



Gallaudet Staff Council (GSC)

**Thursday
June 21, 2012**

**12:30-2:00pm
MLC B111**

Agenda



- i. Meeting called to order/
Approval of Agenda**
- ii. Icebreaker**
- iii. Identify Working groups (discussion)**
- iv. Evaluation of the President**
- v. Technology updates**
- vi. Motivation Time**
- vii.P.I.T (Open Floor)**
- viii.Adjournment**

Our Motto:



COMING TOGETHER IS A BEGINNING.

KEEPING TOGETHER IS PROGRESS.

WORKING TOGETHER IS SUCCESS.

ii. Icebreaker



iii. Identify Working Groups



Human Resources	More people of color in senior positions
	I would like to see the same format used for staff annual performance review. Some departments use the form from HR while others use a memo format.
	True equitable process (ie was the new assistant VP position posted)
	To have the lunch time extended to a full hour not just 30 minutes
	Flexible work schedule with a four (4) day work week 2
	Sick Leave and Annual Leave donations
	Telecommuting from home
	Re-visit holiday breaks (could we have other holidays throughout the year such as Veterans day) rather than the full week between Christmas and New Year
	Merit increase for good performance
	Four (4) day work week during the off peak season such as summertime
	Merit increase
	More telecommunity options and support or opportunities were appropriate. Also, flex schedule options would be great! Cost of living increase
Morale Building	Involvement for GSC to be considered for merit
	I would like to see Gallaudet consider alternate work schedules
	More interaction between different departments
	I would like to be able to check out DVD's from the library for more than 3 days
	I would like to have spring break in addition to the holiday break.
	I want a raise and would like to be recognized as important to this campus more than new buildings.
	Support staff salaries increased. Support staff (secretaries, AA's, program managers) to get training so we are all on the same page
	Free access to athletic equipment in early hours Every staff members in all departments should have one or more gatherings to get to know each other. Some campus wide events to bring employees together (ie. BBQ)
Professional Development	More ASL classes for new staff signers
	I want the ability to update programs on my computer without having to contact ITS
	More and varied ASL classes for staff not for credit but designed for the employee/adult learner
Staff Involvement	More participation campuswide Dialogues
	More faculty and staff involved with mentoring students
	To have many people involved in GSC activities
	More social events on a regular basis. It can be hard to know others on campus. Would be nice to be able to put faces with names I email all the time. But probably need some organized activities to make sure people get to know each other and don't just talk to the people they already know. (maybe smaller events than the picnics, etc.)
	I would like to see more staff events like the picnic, opportunities to meet staff from other departments like a mixer.
	Increase campus support for diversity process and cultural awareness
	GSC to show an advocacy role for employees
	Increased staff participation in GSC and University Council
	GSC should establish an electronic newsletter
	Increase interaction between staff and student: Attend sports games, eat at main café, attend performances, IM More employees need to read the Daily Digest "daily". That is where you find out what's happening on campus.
Environment	New designated area for smokers along with obvious signs away from the library
	New gates and landscape on the first side of the campus to better connect the Trinidad community and campus.
	Outdoor gathering areas
	Food/Garden accessible to all staff, faculty and students
	Need new furniture in public space in SAC to replace worn out ones
	I want to see Gallaudet's clothing made out of recycled material
	I want to see Gallaudet's clothing made by local workers in Costa Rica
	I would like to see better pedestrian connectivity from NY metro to the 7th Street gate (including signage/way finding)
Gallaudet to take over the Kellogg Conference Center Hotel. It would mean more income for the university as well as jobs.	

Human Resources

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More telecommuting options . Also, flex schedule options would be great!

Cost of living increase

**Morale
Building**

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Free access to athletic equipment in early hours

Every staff member in all departments should have one or more gatherings to get to know each other.

Some campus wide events to bring employees together (ie. BBQ)

**Professional
Development**

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Working Groups



- Human Resources
- Morale Building
- Professional Development
- Staff Involvement
- Environment
- Others?

Time to sign up. GSC is YOU!

iv. Evaluation of the President



Step one:

Form a group to think if the questions to be used in the performance evaluation.

Step two:

Executive committee will formalize the final document

Step three:

Implement the evaluation survey

v. Technology Updates



Gallaudet Staff Council

Gallaudet Staff Council

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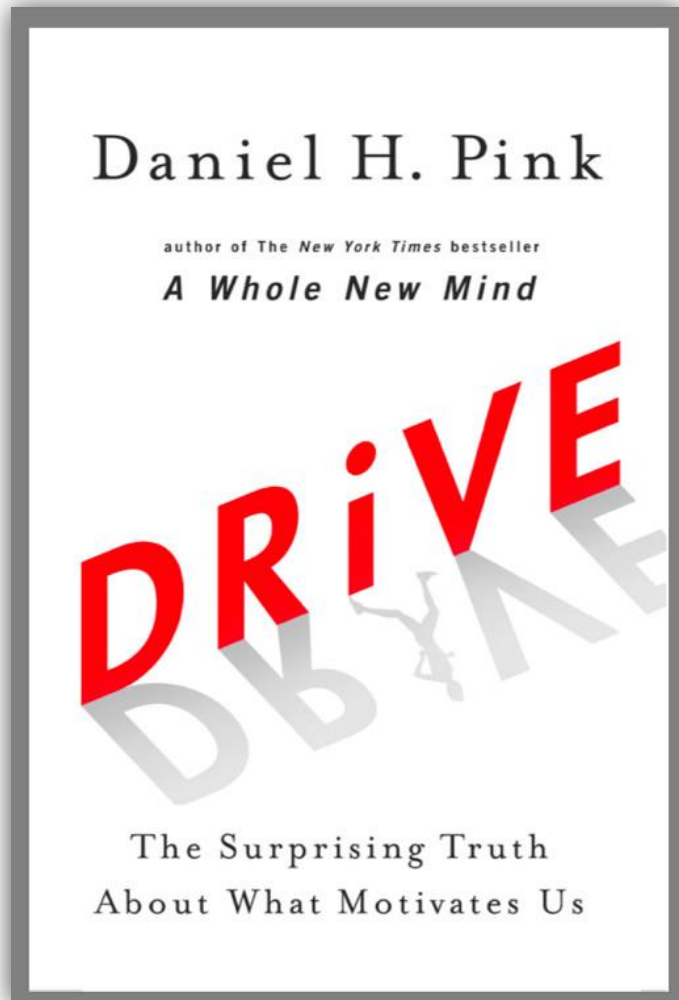
All Meetings are held on the 3rd Thursdays of the month. Please [CLICK HERE](#) for all the dates.

Next Meeting: Thursday, June 21, 2012

To prepare for the meeting:

- Read [May 2012 General Meeting minutes](#) from last month.
- Review the [Heart's Desire worksheet](#)

vi. Motivation Time



Most of us believe that the only way to motivate ourselves and others is with external rewards like money—the carrot-and-stick approach. That’s a mistake, Daniel H. Pink says in, *Drive: The Surprising Truth About What Motivates Us*, his provocative and persuasive new book. The secret to high performance and satisfaction—at work, at school, and at home—is the deeply human need to direct our own lives, to learn and create new things, and to do better by ourselves and our world.



Ideas, Concerns & Issues

vii. P.I.T. (Open Floor)



P.I.T.

Planning
Innovation
Time



Solutions

viii. Adjournment



Coming together is a beginning.

Keeping together is progress.

Working together is success.



**All ideas and feedback are welcomed.
Please let us know.**